

**GRADING SYTEM FOR ASSESSMENT OF APPLICATIONS:  
COMMONWEALTH PROFESSIONAL FELLOWSHIPS TENABLE IN THE UNITED KINGDOM 2009**

<b>Grade</b>	<b>QUALITY AND RELEVANCE OF PROGRAMME (Plan of Study)</b>	<b>DEVELOPMENT IMPACT</b>	<b>CANDIDATE POTENTIAL (Leadership)</b>
<b>Grading Criteria</b>	<ul style="list-style-type: none"> <li>• <i>Extent to which the work programme has been well researched and structured by the host institution.</i></li> <li>• <i>Extent to which programme goes beyond past experience of candidate – likely value added.</i></li> <li>• <i>Clarity.</i></li> <li>• <i>Relevance to field.</i></li> <li>• <i>Feasibility of project completion within the tenure of the award</i></li> <li>• <i>Potential for future professional networking or other dissemination</i></li> <li>• <i>Potential for ongoing collaboration</i></li> <li>• <i>Potential for dissemination of relevant knowledge to assist in Fellow’s future career</i></li> <li>• <i>Potential for Fellow to both strengthen existing skills and learn new skills</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>Extent to which, for the right candidate, the planned work could contribute to the development of the home country and home organisation.</i></li> <li>• <i>Relevance and value added of work to the development needs of the home country and home organisation.</i></li> <li>• <i>Past commitment of participants to national needs</i></li> <li>• <i>Extent to which development needs of the home country and organisation are integrated into future plans</i></li> <li>• <i>Relevance to the theme areas of education, engineering, environment, governance, public health and technology and the associated impact on the MDGs</i></li> <li>• <i>Evidence provided of impact from previous awards where applicable.</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>Overall ability to apply knowledge and skills gained from the fellowship programme, and potential to achieve a catalytic effect in the home country judged from:</i></li> </ul> <p><i>Current Position</i></p> <ul style="list-style-type: none"> <li>• <i>Career progression to date</i></li> <li>• <i>Completed project work</i></li> <li>• <i>Evidence of participation in CPD and skills updating (as learner or trainer)</i></li> <li>• <i>Ability to train or influence others with skills gained</i></li> <li>• <i>Commitment of home employer to candidate and ability to benefit from experience gained</i></li> </ul> <p><i>Position within the sector</i></p> <ul style="list-style-type: none"> <li>• <i>Professional role and ability to make a local or wider impact</i></li> <li>• <i>Peer recognition</i></li> <li>• <i>Participation in appropriate professional networks</i></li> <li>• <i>Any previous development activity</i></li> </ul>