

**GRADING SYTEM FOR ASSESSMENT OF APPLICATIONS:
COMMONWEALTH PROFESSIONAL FELLOWSHIPS TENABLE IN THE UNITED KINGDOM 2010**

Grade	QUALITY AND RELEVANCE OF PROGRAMME (Plan of Study)	DEVELOPMENT IMPACT	CANDIDATE POTENTIAL (Leadership)
Factors taken into account	<ul style="list-style-type: none"> • <i>Extent to which the work programme has been well researched and structured by the host institution.</i> • <i>Extent to which programme goes beyond past experience of candidate – likely value added.</i> • <i>Clarity.</i> • <i>Relevance to field.</i> • <i>Feasibility of project completion within the tenure of the award</i> • <i>Potential for future professional networking or other dissemination</i> • <i>Potential for ongoing collaboration</i> • <i>Potential for dissemination of relevant knowledge to assist in Fellow's future career</i> • <i>Potential for Fellow to both strengthen existing skills and learn new skills</i> 	<ul style="list-style-type: none"> • <i>Extent to which, for the right candidate, the planned work could contribute to the development of the home country and home organisation.</i> • <i>Relevance and value added of work to the development needs of the home country and home organisation.</i> • <i>Past commitment of participants to national needs</i> • <i>Extent to which development needs of the home country and organisation are integrated into future plans</i> • <i>Relevance to the theme areas of education, engineering, environment, governance, public health and technology and the associated impact on the MDGs</i> • <i>Evidence provided of impact from previous awards where applicable.</i> 	<ul style="list-style-type: none"> • <i>Overall ability to apply knowledge and skills gained from the fellowship programme, and potential to achieve a catalytic effect in the home country judged from:</i> <p><i>Current Position</i></p> <ul style="list-style-type: none"> • <i>Career progression to date</i> • <i>Completed project work</i> • <i>Evidence of participation in CPD and skills updating (as learner or trainer)</i> • <i>Ability to train or influence others with skills gained</i> • <i>Commitment of home employer to candidate and ability to benefit from experience gained</i> <p><i>Position within the sector</i></p> <ul style="list-style-type: none"> • <i>Professional role and ability to make a local or wider impact</i> • <i>Peer recognition</i> • <i>Participation in appropriate professional networks</i> • <i>Any previous development activity</i>